Employment of Research Support Staff

Research support staff are normally employed in one of the following five grades: Senior Research Assistant, Research Assistant I, Research Assistant II, Technical Assistant or Student Research Assistant, on recommendation of the grant-holder for endorsement of the Heads of Departments/Deans of unitary Faculties (where appropriate). In the former case, approval of the Deans of Faculties is required unless internal arrangements are made for delegation of authority.

Qualifications for appointment and the pay points for full-time appointees are as follows:

**Senior Research Assistant**

A Bachelor’s degree plus 3 years’ experience since the award of the first degree; or
A Master’s degree plus 1 year’s post-qualification experience; or
A Ph.D. degree.


**Research Assistant I**

A Bachelor’s degree; or
An approved qualification of equivalent standard.

*Salaries (w.e.f. April 1, 2019): HK$21,820 – 23,130 – 24,310*

**Research Assistant II**

A Higher Diploma/Higher Certificate; or
An approved qualification of equivalent standard; or
Possession of University Entrance Requirements plus 3 years’ experience.

*Salaries (w.e.f. April 1, 2019): HK$18,240 – 19,330 – 20,540*
Technical Assistant

5 passes in the Hong Kong Certificate of Education Examination (HKCEE); or
An approved qualification of equivalent standard.

*Salaries (w.e.f. April 1, 2019): HK$10,995 – 11,710 – 12,470*

Student Research Assistant

Undergraduates

*Salaries (w.e.f. April 1, 2019):*  
Year 1 (HK$10,995)  
Year 2 (HK$11,710)  
Year 3 (HK$12,470)

Funds allocated as research grants for the employment of research support staff will not necessarily be increased to take account of any cost-of-living adjustments approved by the University. Grant-holders applying for research funding should include an element for this purpose where appropriate.

Appointees must possess a valid visa or permission from the local Immigration Department to enter Hong Kong for employment. Subject to prior approval of the local Immigration Department, holders of a student visa may also be permitted to take up employment with the University (normally on a part-time basis).